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1. Purpose and Basis

This Code of Ethical Conduct is established to provide guidance for the conduct of the company's directors and managers (including the General Manager or equivalent levels, Deputy General Managers or equivalent levels, Assistant General Managers or equivalent levels, Heads of the Finance Department, Heads of the Accounting Department, and other individuals with authority over company management and signing rights). The purpose of this code is to ensure that their actions align with the ethical standards and to enable stakeholders to better understand the ethical principles upheld by the company. This code is drafted following the "Guidelines for the Adoption of Codes of Ethical Conduct for TWSE/GTSM Listed Companies" and other relevant regulations to ensure compliance.

2. Scope of Application

This Code of Ethical Conduct applies to the company's directors and managers.

3. Code of Conduct

1. Preventing Conflicts of Interest led Document,

Company directors or managers must conduct business objectively and efficiently, refraining from using their positions to secure improper benefits for themselves, their spouses, parents, children, or relatives within the second degree.

Special attention must be given to ensure that relationships between related enterprises and the company do not involve financial loans, guarantees, major asset transactions, or sales that conflict with the company's interests. The company shall establish a conflict of interest policy and provide appropriate channels for directors or managers to disclose any potential conflicts of interest with the company.

2. Avoiding Opportunities for Private Gain

Company directors or managers shall not: (1) exploit opportunities for personal gain by using company property, information, or their position; (2) secure personal benefits through the use of company property, information, or position; or (3) engage in competition with the company. When profit opportunities arise, directors or managers are obligated to prioritize and maximize legitimate and legal benefits for the company.

3. Confidentiality Obligations

Directors and managers of the company are required to maintain the confidentiality of the company's information as well as that of its suppliers and customers, unless disclosure is authorized or legally mandated. Confidential information includes any unpublished information that, if disclosed, could harm the company or its customers or provide an advantage to competitors.

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4. Fair Trade

Company directors or managers must treat customers, competitors, and employees fairly. They must not gain improper benefits through manipulation, concealment, misuse of information obtained through their position, false statements on important matters, or other unfair practices.

5. Protecting and Properly Using Company Assets

Company directors or managers are responsible for protecting company assets and ensuring their lawful, effective use for business purposes, thereby avoiding loss through theft, negligence, or waste, which could directly affect company profitability.

6. Compliance with Laws and Regulations

Company directors or managers must comply with the Securities and Exchange Act and other applicable laws and regulations.

7. Encouraging Reporting of Any Illegal Acts or Violations of This Code

The company shall promote ethical awareness internally and encourage employees to report to the Audit Committee, managers, internal audit supervisor, or other appropriate personnel if they suspect or discover violations of laws, regulations, or this Code. The company will strive to protect whistleblowers from retaliation.

8. Disciplinary Measures

If directors or managers violate this Code, the company shall report the matter to the Board of Directors or take disciplinary action per company regulations. The date of violation, reason, specific Code provision violated, and the resolution taken will be disclosed immediately on the Market Observation Post System. The company is encouraged to establish an appeal system to provide relief avenues for individuals who have violated the Code of Ethical Conduct.

4. Procedures for Exemption

Directors or managers may be exempted from specific provisions of this Code if justifiable reasons exist and the exemption is approved by a resolution of the Board of Directors.

If an exemption is granted, the company must disclose on the Market Observation Post System the date of the Board's approval, any opposing or reserved opinions from independent directors, the duration, reasons, and applicable provisions of the exemption. This allows shareholders to assess the appropriateness of the Board's decision, prevents arbitrary or questionable exemptions, and ensures proper oversight for any Code exemptions to protect the company.

5. Disclosure Methods

The company's Code of Ethical Conduct and any amendments thereto shall be disclosed on the company's website, annual report, prospectus, and on the Market Observation Post System.

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6. Implementation and Amendment

This Code shall be implemented upon approval by the company's Board of Directors. Amendments to this Code shall follow the same procedure.

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