Intellectual Property Management Plan: Strengthening Corporate Governance and Achieving Diversified Operational Objectives

Introduction and Objectives

The Company's Intellectual Property (IP) Management Plan is closely aligned with operational goals and technology protection requirements. It aims to ensure that innovative results receive full legal protection while enhancing competitive advantages and promoting the Company's sustainable operation and growth. Through appropriate IP protection, the enterprise can gain competitive advantages in technology introduction, collaboration, and innovation, ensuring continuous innovation and growth in the high tech industry.

International Market Strategy and IP Protection

The Company actively expands its business, based in Taiwan and eyeing major Asian markets, aiming to enhance competitiveness, satisfy customer needs, and achieve the goal of sustainable international operations. When expanding into international markets, we are fully aware of the differences in IP laws across countries; therefore, we formulate IP protection strategies based on local laws. Ensuring appropriate IP protection in each market not only prevents infringement but also elevates our competitive status internationally, which holds strategic significance for market expansion.

Technology Integration and Innovation Protection

By enhancing capabilities in electromechanical engineering and whole plant design, we are dedicated to integrating multiple technologies to create higher value solutions. We ensure that internal innovation IP is properly protected to incentivize employee participation in innovation, transforming new technologies into commercial value. Through confidentiality agreements, talent training, and access controls, we ensure the confidentiality of technical details, thereby strengthening customer trust and building long term, stable customer relationships.

Strategic Partnerships and IP Agreements

Through close cooperation with major international manufacturers, the Company leverages advanced technology and professional knowledge. Cooperation agreements clearly define the allocation and usage rights of intellectual property, ensuring fair sharing during technical exchanges while avoiding potential IP disputes. This collaboration not only accelerates the improvement of local technical capabilities but also sparks new technological innovations, enhancing

competitiveness and reputation, which in turn increases corporate profitability. Failure to obtain or maintain licenses for specific technologies or IP could trigger infringement lawsuits, limiting product production, service sales, and technology applications, thereby weakening competitiveness against rivals. To this end, we take corresponding measures, including licensing and contract management, patent protection, confidentiality agreements, technical reviews and monitoring, and actively responding to groundless patent litigation.

Innovation Driven and IP Protection

Upholding the core beliefs of "Innovation, Execution, and Assessment," we encourage employees to exercise innovative thinking based on efficient internal processes. This spirit of innovation is reflected not only in technology but also in IP protection. We understand that securing IP for innovative results through patent applications, trademark registrations, and trade secret protection not only helps protect the Company's technical achievements but also strengthens our leadership position and market share in the technology sector.

Especially in new application fields such as the Internet of Things (IoT), Big Data, and Artificial Intelligence (AI), patent protection becomes particularly critical. We clearly recognize that effective patent protection can prevent competitors from imitating or using our technology without authorization while attracting potential partners. This strategy promotes the widespread adoption of new applications in the market, enhances our competitive position in emerging markets, and strengthens legal compliance through appropriate IP strategies, thereby reducing litigation risks and ensuring the stability of corporate profits and reputation.

Patent Rights

- IP Management Committee: A cross functional team has been established to be responsible for patent application, management, maintenance, and evaluation to ensure the maximization of IP value.
- Legal Compliance and Risk Management
    - Patent Compliance: Ensure patent applications and usage comply with relevant laws and regulations to avoid potential legal risks and disputes.
    - Patent Valuation: Periodically evaluate the value of the existing patent portfolio to support business decisions.
- Technology Transfer, Cooperation, and Internationalization
    - Technology Transfer Strategy: Promote the transfer of internal technologies across different business units to achieve the goal of

expanding product lines.
    - Partnerships: Establish partnerships with major international manufacturers to advance technical capabilities and the development of domestic production process equipment capabilities.
- Product and Service Quality Enhancement
    - Equipment Installation and Maintenance: Establish high quality equipment installation and maintenance teams to ensure excellent customer experience and stable equipment operation.
    - Depth and Breadth of Customer Service: Expand the scope of customer service to provide more comprehensive solutions to meet diverse customer needs.
- Emerging Technology Applications
    - Technology Introduction Strategy: Focus on emerging technologies such as IoT, Big Data, AI, 5G, and AR/VR to ensure the Company can timely seize new technological opportunities.
    - Research and Development: Invest in R&D to develop products and services related to emerging technologies.
- International Professional Services
    - Talent Training and Recruitment: Provide employee training to strengthen capabilities in international professional services.
    - Market Research: Actively understand market needs in different countries and regions to adjust professional service strategies.
- Monitoring and Evaluation
    - Performance Evaluation: Periodically evaluate the execution of the IP management plan to ensure alignment with goals.
    - Risk Assessment: Monitor market, legal, and technological changes, and timely adjust strategies to reduce risk.

Trademark Rights

- Trademark Management Process
    - Trademark Registration: Ensure all key trademarks are registered in major markets; review and submit applications ensuring documentation is complete and compliant.
    - Trademark Audit: Periodically audit the trademark portfolio to ensure it remains aligned with brand strategy and market trends, making necessary adjustments and updates.
    - Trademark Usage Guidelines: Establish clear trademark usage guidelines to ensure internal teams follow unified brand standards

and norms to maintain a consistent identity.
    - Infringement Monitoring: Introduce trademark monitoring models to periodically monitor the market, detect possible infringements, and take early action.
    - Legal Enforcement: Immediately take legal enforcement actions against any infringement, including issuing warning letters and suing infringers.
- Internal Training and Education
    - Trademark Value Education: Periodically organize internal training to convey trademark value, protection methods, and identification of infringement to employees.
    - Usage Guidelines Training: Provide training on trademark usage guidelines to internal teams to ensure all members understand how to correctly use trademarks.
- Monitoring and Reporting
    - Periodic Review: Conduct a comprehensive review of trademark strategy and usage annually to ensure alignment with company goals and market changes.
    - Infringement Reports: Periodically generate infringement monitoring reports to assess potential risks and formulate response strategies.
- Phased Goals and Evaluation
    - Short term Goals: Complete registration of all core trademarks within 6 months to ensure the establishment of a basic framework for trademark protection.
    - Mid term Goals: Reduce the incidence of infringement through training and monitoring, improving the effectiveness of trademark protection.
    - Long term Goals: Continuously enhance trademark value through ongoing review and execution, ensuring the maximization of trademark assets.

Trade Secret Protection

- Trade Secret Management Process
    - Identification and Classification: Carefully identify and classify all trade secrets, determining their sensitivity level and value.
    - Storage and Access Control: Establish storage and access control measures to ensure only authorized personnel can access trade secrets. Use encryption technology to ensure secure data transmission

and storage.
    - Internal Training: Provide internal training to educate employees on best practices for trade secret protection and emphasize its importance.
    - Contracts and NDAs: Sign confidentiality agreements (NDAs) with employees, suppliers, and partners, clearly defining protection obligations and legal liabilities regarding trade secrets.
    - Monitoring and Audit: Periodically monitor the usage of trade secrets and audit access logs to ensure only necessary personnel access sensitive information.
- Internal Training and Education
    - Confidentiality Training: Provide comprehensive confidentiality training to convey the importance, methods, and consequences of trade secret protection to employees.
    - Risk Education: Recognize typical internal and external risks, and educate employees to identify and report potential threats
- Monitoring and Reporting
    - Internal Review: Periodically review internal systems to ensure the effectiveness of trade secret protection measures and timely correct potential vulnerabilities.
    - Abnormal Activity Detection: Deploy security tools to monitor abnormal system and user activities to capture potential external threats.
- Risk Assessment and Management
    - Periodic Assessment: Periodically assess trade secret risks and analyze/evaluate possible risks.
    - Risk Mitigation Measures: Based on risk assessment results, formulate and implement measures to reduce risk, such as strengthening technical protection and enhancing employee training.
    - Confidentiality Legal Compliance: Ensure trade secret protection measures comply with local and international confidentiality legal requirements.

Implementation Status

- The Company reported IP related matters to the 10th Term, 14th Board of Directors Meeting (November 6, 2026) and proposed improvement measures based on the Directors' suggestions.
- The Company has actively promoted the IP management plan since 2002.

Major implementation details in recent years are as follows:

- 2002: Formulated and implemented "Patent Operation Management Regulations" to perfect the Company's SOP for patent R&D, application, and management.
- Since 2002: The Strategy Execution Office performs a monthly inventory of the Company's IP rights, establishes an IP database, and reports execution status at monthly management meetings to implement control and tracking of the Company's IP interests.
- 2014: Formulated and implemented "Client Confidentiality Compliance Management Regulations" to assist the Company in implementing trade secret management and monitoring processes.
- 2019 to 2026: Held internal and external training sessions attended by 330 participants, covering departments such as the R&D Manufacturing Business Group and System Application Business Group.
- Since 2022: Began evaluating the introduction of the Taiwan Intellectual Property Management System (TIPS) Level AA (or above) verification, combining goals beneficial to the organization's sustainable development, such as Green Trademarks.

- Current IP Inventory and Results
  - Patents: As of October 27, 2026, the Company's total number of global granted patents reached 247.
    - Taiwan: 165 granted (68 Inventions, 96 Utility Models, 1 design).
    - Mainland China: 63 granted (28 Inventions, 35 Utility Models).
    - United States: 19 Inventions granted.
  - Trademarks: As of October 27, 2026, the Company's total number of global granted trademarks reached 85.
    - Taiwan: 48 granted. (In 2025, there were 6 cases that expired without being extended.)
    - Mainland China: 26 granted.
    - Other Countries: 6 granted.

Detailed IP Statistics Table:

Region		Taiwan	United States	Mainland China	Other Countries	Total
Invention Patents	Granted	68	19	28	0	115
	Pending		4	5	3	12
Utility Model Patents	Granted	96	NA	35	0	131

	Pending		NA			
Design Patents	Granted	1	0	0	0	0
	Pending					
Total Patents	Granted	165	19	61	0	247
	Pending					
Trademarks	Granted	48	0	26	6	80
	Pending	0	0	0	0	0

Note: The United States does not have a Utility Model patent system, hence indicated by NA.