



帆宣系統科技股份有限公司
Marketech International Corp

Board of Directors' Performance Evaluation Report for the Year of 2023

I. Basis: The Company's "Regulations Governing the Board of Directors' Performance Evaluation".

II. Evaluation Frequency: Once a year.

III. Evaluation Scope: Board of Directors, Individual Board Members, and Functional Committees.

IV. Evaluation Period: January 1, 2023 to December 31, 2023

V. Evaluation Method: Self-assessment

VI. Evaluation Rating: 1-very poor, 2-poor, 3-moderate, 4- excellent, and 5-very excellent.

VII. Evaluation Results:

1. Board of Directors

The Board of Directors' self-assessment of the five major aspects of the performance evaluation has resulted in a rating of "Excellent" or above.

Overall assessment: The Board of Directors has fulfilled its responsibilities of guiding and supervising the Company's operating strategies, has good decision-making quality, is able to establish an appropriate internal control system, and has a sound overall operation that meets the requirements of the competent authorities and relevant corporate governance.

Self-assessment of the five major aspects	Number of items	Average Score
A. Degree of Participation in the Company's Operations	12	5.00
B. Decision-making quality of the Board of Directors	12	5.00
C. Composition and Structure of the Board of Directors	7	4.86
D. Election of Directors and Their Continuing Education	7	4.86
E. Internal Control	7	5.00
Total/Average Score	45	4.96

2. Board Members

Each Board member's self-assessment of the six aspects of the performance evaluation has resulted in a rating of "Excellent" or above.

Overall assessment: The Board members have positive comments on the efficiency and effectiveness of the operation of each indicator.

Self-assessment of the six major aspects	Number of items	Average Score
A. Knowledge of Company's	3	4.97



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Objectives and Tasks		
B. Awareness of Director's Duties and Responsibilities	3	4.97
C. Degree of Participation in the Company's Operations	8	4.89
D. Internal Relation Management and Communication	3	4.87
E. Directors' Expertise and Continuing Education	3	4.93
F. Internal Control	3	5.00
Total/Average Score	23	4.93

3. Functional Committees

The Company has two functional committees, the Audit Committee and the Compensation Committee.

Each committee's self-assessed of the five aspects of performance evaluation has resulted in a rating of "Very Excellent".

Overall assessment: The overall operation of the functional committees is sound, in compliance with the requirements of corporate governance, and effective in enhancing the functions of the Board of Directors.

Audit Committee		
Self-assessment of the five major aspects	Number of items	Average Score
A. Degree of Participation in the Company's Operations	6	5.00
B. Awareness of Audit Committee Members' Duties and Responsibilities	4	5.00
C. Enhancement of decision-making quality of the Audit Committee	5	5.00
D. Composition and Structure of the Audit Committee	4	5.00
E. Internal Control	3	5.00
Total/Average Score	22	5.00

Compensation Committee		
Self-assessment of the five major aspects	Number of items	Average Score
A. Degree of Participation in the Company's Operations	5	5.00
B. Awareness of Compensation Committee Members' Duties and Responsibilities	4	5.00
C. Enhancement of decision-making quality of the Compensation Committee	6	5.00
D. Composition and Structure of the Compensation Committee	5	5.00
E. Internal Control	2	5.00
Total/Average Score	22	5.00



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VIII. Conclusion

The Board of Directors of the Company is functioning well and has contributed significantly to the Company's operations, and the performance evaluation has resulted in a rating of "Excellent" or above. Suggestions for further improvement: We may plan to increase the frequency of communication and exchange between directors and certified public accountants, and may arrange more professional and continuing education courses for directors to strengthen their knowledge and skills, so as to consistently improve the functions of the Board of Directors.

(This report has been presented at the 17th meeting of the 9th session of the Board of Directors of the Company on February 19, 2024)