

The Sustainable Development Committee reports to the Board of Directors

Date	Communication Highlights	Results of handling and implementation						
2023/2/17 (The 7 th meeting of the 9 th session)	<p>1. In accordance with the "Sustainable Development Roadmap for Listed Companies" issued by the Financial Supervisory Commission (FSC) in March 2022, the Company has formulated the greenhouse gas (GHG) inventory operation statement and GHG inventory schedule planning for the year 2023.</p> <p>2. The Company, the individual company (i.e., the parent company), applies the greenhouse gas inventory in the third phase (i.e., the inventory to be completed in 2026, the verification to be completed in 2027, and the verification to be completed in 2028 for subsidiaries in the consolidated financial statements), and will continuously control the completion of the greenhouse gas inventory and verification and disclosure schedule in accordance with the guidelines issued by the competent authority and the relevant regulations.</p> <p>3. Report to the Board of Directors on the Company's greenhouse gas inventory schedule, planning of specialized units, specialized personnel, their areas of responsibility, greenhouse gas inventory history, and the results of the 2022 inventory of each plant area.</p> <p>4. All directors and independent directors present at the meeting have noted and agreed.</p>	The directors and independent directors have no opinions.						
2023/6/9 (The 10 th meeting of the 9 th session)	<p>1. The planned completion time, operation items, and operation plant offices for the Company's parent company's greenhouse gas inventory and verification schedule in 2023.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Planned completion time</th> <th style="text-align: center;">Operation items</th> <th style="text-align: center;">Operation plant offices</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">2023.01.31</td> <td>Collection of information on greenhouse gas emission sources</td> <td>Hukou Plant, Toufen Plant, Tainan Science Park Plant I/II, Tainan Science Park Plant III, Tainan Science Park Plant V, and Shanhua Plant</td> </tr> </tbody> </table>	Planned completion time	Operation items	Operation plant offices	2023.01.31	Collection of information on greenhouse gas emission sources	Hukou Plant, Toufen Plant, Tainan Science Park Plant I/II, Tainan Science Park Plant III, Tainan Science Park Plant V, and Shanhua Plant	The directors and independent directors have no opinions.
Planned completion time	Operation items	Operation plant offices						
2023.01.31	Collection of information on greenhouse gas emission sources	Hukou Plant, Toufen Plant, Tainan Science Park Plant I/II, Tainan Science Park Plant III, Tainan Science Park Plant V, and Shanhua Plant						

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	2023.02.28	Completion of greenhouse gas inventory	Hukou Plant, Toufen Plant, Tainan Science Park Plant I/II, Tainan Science Park Plant III, Tainan Science Park Plant V, and Shanhua Plant	
	2023.04.30	Third party verification	Hukou Plant	
	2023.05.31	Third party verification company to provide verification summary report	Hukou Plant	
	2023.08.31	Reporting on Environmental Protection Department's Greenhouse Gas Reporting System	Hukou Plant	
2023/8/2 (The 12 th meeting of the 9 th session)	2. The verification agency has completed the verification on March 13th, and the declaration shall be completed upon the provision of the verification summary report.			The directors and independent directors have no opinions.
	3. All directors and independent directors present at the meeting have noted and agreed.			
	1. The Company continuously reports on the progress and implementation of the Company's greenhouse gas (GHG) inventory schedule.			
	Planned completion time	Operation items	Operation plant offices	
	2023.01.31	Collection of information on greenhouse gas emission	Hukou Plant, Toufen Plant, Tainan Science Park Plant I/II, Tainan Science Park Plant III,	

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		sources	Tainan Science Park Plant V, and Shanhua Plant	
2023.02.28	Completion of greenhouse gas inventory		Hukou Plant, Toufen Plant, Tainan Science Park Plant I/II, Tainan Science Park Plant III, Tainan Science Park Plant V, and Shanhua Plant	
2023.04.30	Third party verification		Hukou Plant	
2023.05.31	Third party verification company to provide verification summary report		Hukou Plant	
2023.08.31	Reporting on Environmental Protection Department's Greenhouse Gas Reporting System		Hukou Plant	
2023/10/4 (The 13 th meeting of the 9 th session)	<p>1. The Company intends to establish the Sustainable Development Committee and formulate the "Sustainable Development Committee Organizational Procedures" for discussion.</p> <p>A. The Company intends to establish the Sustainable Development Committee in order to cooperate with the competent authorities in the promotion of corporate governance and the implementation of the sustainable development strategy of the Company.</p> <p>B. The Sustainable Development Committee consists of five to seven members and more than half (inclusive) of them shall be</p>			The directors and independent directors have no opinions.

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	<p>independent directors. The Company intends to appoint Mr. Wu Zongbao, an independent director, Mr. Lin Xiaomin, an independent director, Mr. Wang Yijun, an independent director and Ms. Gao Xinming, a director, and Mr. Lin Yuye, a director, as members of the Sustainable Development Committee.</p> <p>C. “Sustainable Development Committee Organizational Procedures”</p> <p>2. Summary of proceedings: After the Chairman consulted the attending directors, all attending directors and independent directors passed the resolution without any objection.</p> <p>3. Resolution: Passed as proposed.</p>	
2023/12/29 (The 15 th meeting of the 9 th session)	<p>1. Sustainable Development Committee's organizational structure and implementation report for the year 2023.</p> <p>2. All directors and independent directors present at the meeting have noted.</p>	The directors and independent directors have no opinions.
2024/6/20 (The 19 th meeting of the 9 th session)	<p>1. In compliance with legal regulations, a proposal is submitted for discussion to amend the “Sustainable Development Committee Charter”.</p> <p>2. In compliance with legal regulations, a proposal is submitted for discussion to amend the “Sustainable Development Practice Regulations”.</p>	The directors and independent directors have no opinions.
2024/11/13 (The 21 th meeting of the 9 th session)	<p>1. Formulate the Group's "Supplier Code of Conduct" and submit it for discussion. The Group is committed to corporate sustainable development, and its business strategies must consider social, environmental, and human rights impacts. Therefore, this code has been established with reference to relevant international initiatives and standards.</p> <p>2. Formulate the "Code of Professional Ethics" and submit it for discussion. This code is established to uphold integrity in operations, mitigate risks of corruption, and prevent the misuse of authority for personal gain.</p>	The directors and independent directors have no opinions.

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2024/12/31 (The 22 th meeting of the 9 th session)	<ol style="list-style-type: none"> 1. Reported total greenhouse gas emissions of 15,932 metric tons of CO₂e for the parent company and subsidiaries in 2023. 2. The company is not required to pay the carbon fee to the Ministry of Environment, as the emissions from each factory in Taiwan individually remain below the payment threshold of 25,000 metric tons of CO₂e. 	The directors and independent directors have no opinions.
2024/12/31 (The 4 th meeting of the 10 th session)	<ol style="list-style-type: none"> 1. Reported total greenhouse gas emissions of 17,594 metric tons of CO₂e for the parent company and subsidiaries in 2024. 2. The 2024 Sustainability Report has successfully passed the third-party verification conducted by the Taiwan Branch of BSI (British Standards Institution). 	The directors and independent directors have no opinions.