

Sustainable Development Committee

To strengthen corporate governance, the company established the Sustainability Development Committee, approved by the Board of Directors (The 13th meeting of the ninth session) on October 4, 2023. The committee consists of five members: three independent directors, the Chairman, and the General Manager. The Chairman, Hsin-Ming KAO, serves as the convener.

The Sustainability Development Committee reports the ESG performance to the Board of Directors annually. The Board supervises and reviews governance, environmental, and social aspects, providing strategic direction and promotion for the related issues. The list of committee members and their expertise is as follows:

Title	Name	Main Experience and ESG-Related Expertise
Independent Director	Tsung-Pao WU	Independent Director, Marketech International Corp Chairman, Protech Systems Co., Ltd. Chairman, Prox Systems Co., Ltd. Director, Chenro Micom Co., Ltd. Director, CPC Corporation, Taiwan Independent Directors, EVA Airways Corp. EMBA (International Business), National Taiwan University
Independent Director	Hsiao-Ming LIN	Independent Director, Marketech International Corp Chairman, Taiwan Finance Corporation Independent Director, GoDEX International Co.,Ltd Business Administration, National Taiwan University
Independent Director	Yi-Chun WANG	PhD (Electrical Engineering Department), National Taipei University of Technology Independent Director, Marketech International Corp. Independent Director, GOLDTEK TECHNOLOGY CO., LTD. Department of Electrical Engineering AI and Big Data EMBA Adjunct Professor, National Taipei University of Technology Certified Professional in Corporate Sustainability Management, Taiwan Institute for Sustainable Energy
Chairman	Hsin-Ming KAO	Master of International Business Management, National Taiwan University EMBA Chairman and CEO, Marketech International Corp. Director, WT Microelectronics Co., Ltd. Director, PROBELEADER CO., LTD. Director, EZOOM INFORMATION, INC. Director, ADAT Technology CO., LTD. Director, Vertex System Corporation Director, FORWARD SCIENCE CORP. Director, BRILLIAN NETWORK & AUTOMATION INTEGRATED SYSTEM CO., LTD. Director, BOLITE CO., LTD.
President	Yue-Yeh LIN	Master of Business Administration, National Chengchi University

		Director and President, Marketech International Corp. Chairman, PROBELEADER CO., LTD.. Chairman, EZOOM INFORMATION, INC. Chairman, Auro & Pro Corp. Chairman, ADAT Technology CO., LTD. Director, Vertex System Corporation
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The resolutions of Sustainability Development Committee are executed by the Chief Sustainability Officer and the working group, with the Chief Sustainability Officer consolidating the plans and execution statuses from various groups and reporting to the committee. The working group holds a quarterly meeting, with each group reporting on their progress. The organizational chart of the task force is as follows.



- Responsibility
 1. Developing the company's sustainability-related policies and systems in accordance with relevant regulations.
 2. Overseeing the implementation of the sustainability policies and plans, and regularly tracking their progress.
 3. Regularly assessing the effectiveness of the sustainability initiatives and report the annual results to the board of directors. Reporting on significant matters for the company.
 4. Approving the sustainability report.
 5. Handling other matters as directed by resolutions of the board of directors.
- Operating Situation
 1. The committee meets at least once a year and can convene meetings as needed.
 2. In 2023, one meeting was held with a 100% attendance rate.
 3. In 2024, two meetings were held with a 100% attendance rate.

● Minutes of Sustainability Development Committee in 2024

帆宣系統科技股份有限公司第一屆第二次永續發展委員會會議事錄



時間：民國 113 年 2 月 19 日下午 17 時 00 分

地點：台北市南港區圓區街 3-2 號 6 樓 605 會議室

出席：吳宗寶委員、林曉民委員、王怡鈞委員、高新明委員、林育棠委員

(出席 5 位；請假委託 0 位；缺席 0 位)

主席：高新明

記錄：王蕙菁

一、主席致詞：略。

二、報告事項：略。

三、討論事項：

(一)案由：帆宣 ESG 短、中、長期路徑規劃

說明：針對「碳排」、「能源管理」、「綠能發電」、「廢棄物減量」四大主題進行短、中、長期規劃，路徑圖詳如附件一。

議事經過之要領：吳宗寶 委員建議雨水回收系統可列入六廠的新建工程設計，經主席徵詢出席委員後，全體出席委員無異議照案通過。

決議：照案通過。

(二)案由：碳排里程碑，逐步完成碳中和

說明：2024 年預計完成台灣 8 個據點的碳盤查並與輔導單位工研院配合，逐步走向碳中和，路徑圖詳如附件二。

議事經過之要領：王怡鈞 委員建議應組織 ESG 推動小組，工作小組並落實每季會議追蹤，經主席徵詢出席委員後，全體出席委員無異議照案通過。

決議：照案通過。

(三)案由：2030 淨零計畫

說明：預計 2024 年底完成 14064-1 第三方稽查，出俱整查清冊、報告書及查證聲明書，路徑圖詳如附件三。

議事經過之要領：經主席徵詢出席委員後，全體出席委員無異議照案通過。

決議：照案通過。

四、臨時動議：無

五、散會

主席：高新明

記錄：王蕙菁



帆宣系統科技股份有限公司第一屆第三次永續發展委員會議事錄



時間：民國 113 年 12 月 31 日上午 9 時 15 分

地點：台北市南港區圖區街 3-2 號 6 樓

出席：吳宗寶委員、林曉民委員、王怡鈞委員、高新明委員、林育業委員
(出席 5 位；請假委託 0 位；缺席 0 位)

主席：高新明

記錄：王蕙菁

一、主席致詞：略。

二、報告事項：

(一) 案由：帆宣 2024 年度永續發展執行成果

說明：報告 ESG 推動小組各工作小組執行成果，詳見附件一。吳宗寶 委員依報告內容建議公司治理小組之資訊安全風險管理，應建立完整機制。

三、討論事項：

(一) 案由：帆宣 ESG 短、中、長期路徑規劃

說明：針對「碳排」、「能源管理」、「綠能發電」、「廢棄物減量」四大主題進行短、中、長期規劃，路徑圖詳如附件二。

議事經過之要領：經主席徵詢出席委員後，全體出席委員無異議照案通過。

決議：照案通過。

(二) 案由：永續發展委員會 113 年度績效評估

說明：遵循「上市上櫃公司治理實務守則」及「董事會績效評估辦法」，永續發展委員會委員每年須進行績效評估，自評問卷詳如附件三。

議事經過之要領：全體出席委員均完成自評問卷。

決議：照案通過。

四、臨時動議：無。

五、散會

主席：高新明

記錄：王蕙菁

