

## **Ethical Corporate Management**

### Ethical Policy

The Company shall abide by the operational philosophies of honesty, transparency and responsibility, base policies on the principle of good faith, and establish good corporate governance and risk control and management mechanism so as to create an operational environment for sustainable development.

### Supervision and Execution Unit

The Company's Strategy Execution Office is responsible for formulating and supervising the execution of ethical corporate management policies and preventive programs. It is mainly in charge of the following matters and reports to the Board of Directors on a regular basis:

1. Assisting in integrating ethical and moral values into the Company's business strategy, and formulating preventive measures in accordance with laws and regulations to ensure ethical corporate management.
2. Formulating programs to prevent unethical behaviors, and setting up standard operating procedures and practice guidelines related to the work operations in each program.
3. Planning the internal organization, establishment, and responsibilities, and establishing a mechanism for mutual supervision and balance of business activities within the scope of business with higher risk of unethical behavior.
4. Promoting and coordinating the promotion and training of ethical corporate management.
5. Planning the reporting system to ensure the effectiveness of the execution.
6. Helping the Board of Directors and the management to check and evaluate whether the preventive measures established for the implementation of ethical corporate management are operating effectively, and regularly evaluating the compliance with the relevant business processes and making reports.

### Ethical Corporate Management Best Practice Principles

In order to establish an ethical corporate management culture and sound development, the Company has formulated the “Ethical Corporate Management” and “Codes of Ethical Conduct” Best Practice Principles to be followed herein. The scope of application includes the Company, the Company's subsidiaries, and other institutions or legal entities with substantial control and other group enterprises and organizations. [Ethical Corporate Management Best Practice Principles \(Link\)](#)

### Reporting Mailbox for Ethical Corporate Management Violations

Marketch International Corp. is committed to ethical and honest business practices. If you find that any of our employees or anyone acting on our behalf has engaged in any behavior that may be in violation of the Company's "Ethical Corporate Management Best Practice Principles," you may report such behavior to Marketch International Corp. via e-mail with proof of the violation. Unless otherwise provided by law, we shall maintain the confidentiality of the information you provide and take appropriate protection measures to safeguard your personal data and privacy in accordance with the law.

- Reporting Mailbox for Ethical Corporate Management Violations: mic@micb2b.com
- Receiving Unit: Strategy Execution Office

#### Ethical Management Promotion Implementation Status

#### Ethical Management Promotion Report

In 2023, the Company did not receive any notification of violation of the Ethical Management Regulations.

The Company has formulated "Ethical Corporate Management Best Practice Principles" and "Ethical Conduct Principles" and has strengthened the promotion of these principles in order to build a consensus among all employees on the importance of ethical management and to reinforce the effectiveness of the implementation of these principles. The Strategy Execution Office is the supervisory and executive unit for the promotion of ethical management and reports to the Board of Directors on a regular basis every year. The implementation status for 2023 has been reported to the Board of Directors on December 29, 2023. In 2023, the Company did not receive any notification of violation of the Ethical Management Regulations.

The Company promotes its business philosophy and requirements through education and training and internal meetings to ensure that employees fully understand and comply with them. Information on the promotion and courses in 2023 is as follows:

- Course Name: Ethics and Integrity\_Trade Secrets and Information Security

Course Content: Analysis of the Trade Secrets Act and Information Security Maintenance

Number of Participants: 64 persons

Training Hours: 434 hours

- Course Name: Legal Compliance Advocacy for Newcomers

Course Content: Integrity management regulations, employee ethics and sexual harassment prevention and control.

Number of Participants: 51 persons

Training Hours: 110 hours

- Course Name: Insider Trading Prevention Campaign

Course Content: Prohibition of insider trading behavior and compliance with ethical behavior standards.

Number of Participants: 41 persons

Training Hours: 21 hours

From time to time, the Company provides insider trading related education materials (including laws and regulations and case studies) to insiders (directors and managers) for their reference in writing by mail, and to newly appointed insiders from the month in which they take office. The directors of the Company also attend courses on corporate governance and insider compliance organized by external institutions from time to time to acquire relevant knowledge.

The Company's "Procedures for Information Disclosure and Insider Trading Prevention" stipulate stock trading controls for insiders of the Company from the date they are informed of the Company's financial reports or related results, including, but not limited to, a closed period of 30 days prior to the announcement of the annual financial report and 15 days prior to the announcement of the quarterly financial report, in which directors are prohibited from trading in their shares. The Company has informed the insiders of the regulation in a meeting on November 24, 2023 and shall send an e-mail to remind the insiders to pay attention to it 5 days prior to the starting date of each closed period in the future.