

 帆宣集團 MIC Group	帆宣系統科技股份有限公司 <i>Marketch International Corp.</i>	編號 No.	MP-CM13
		頁次 Page	1
	管 理 辦 法 Management Regulations	版別 Version	B0
	永續發展委員會組織規程 Sustainable Development Committee Organizational Procedures	生效日期 Effective Date	2024.06.20

1. 目的：本公司為落實推動永續經營發展，並強化永續治理，爰依上市上櫃公司治理實務守則第二十七條第三項及「上市上櫃公司永續發展實務守則」第九條第一項之規定，訂定本公司永續發展委員會(以下簡稱本委員會)組織規程(以下簡稱本規程)，以資遵循。
 Purpose: In order to promote the sustainability development of the Company and strengthen sustainable governance, the Company hereby establishes the Organizational Procedures (hereinafter referred to as the Organizational Procedures) of the Company's Sustainable Development Committee (hereinafter referred to as the Committee) in accordance with Paragraph 3 of Article 27 of the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies" and Paragraph 1 of Article 9 of the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" for compliance.
2. 範圍：本委員會之人數、任期、職權、議事規則及行使職權時公司應提供之資源等事項，除法令或章程另有規定外，應依本規程之規定辦理。
 Scope: Unless otherwise provided by law or bylaws, the number of members, term of office, duties, rules of deliberations, and resources to be provided by the Company in exercising the duties of the Committee shall be in accordance with the provisions of these Organizational Procedures.
3. 權責：Duties and Responsibilities:
 - 3.1 永續發展之專(兼)職單位：本規程制訂及修訂之執行單位，本委員會之執行秘書單位。
 The dedicated (or part-time) unit for sustainable development: The executive unit for the formulation and revision of the Organizational Procedures, and the executive secretary of the Committee.
 - 3.2 董事會：本規程、委員會成員委任及委員會建議案之決策單位。
 Board of Directors: The decision-making unit for the Organizational Procedures, the appointment of Committee members, and the Committee's motions.
 - 3.3 公司各部門：提供本委員會依本規程執行永續發展事務時，所需之必要及相關資訊。
 Departments of the Company: To provide the necessary and relevant information required by the Committee in carrying out sustainable development affairs in accordance with this regulation.
4. 定義：無。Definitions: None.
5. 作業內容：Operation Contents:
 - 5.1 公告備查：本公司應將本規程之內容置於本公司網站及公開資訊觀測站，以備查詢。
 Disclosure for Reference: The content of these Procedures shall be made available on the Company's website and the Market Observation Post System for public inquiry.
 - 5.2 委員會、推動及執行單位之組成：
 Composition of the Committee, Promotional, and Executive Units:

 帆宣集團 MIC Group	帆宣系統科技股份有限公司 <i>Marketch International Corp.</i>	編號 No.	MP-CM13
		頁次 Page	2
	管 理 辦 法 Management Regulations	版別 Version	B0
	永續發展委員會組織規程 Sustainable Development Committee Organizational Procedures	生效日期 Effective Date	2024.06.20

5.2.1 本委員會成員由董事會決議委任之，委員會成員資格應具備企業永續專業知識與能力且至少一名董事參與督導。

The Committee members appointed by resolution of the Board of Directors. Members of the Committee should possess professional knowledge and capabilities in corporate sustainability, and at least one director should participate in supervision.

5.2.2 本委員會得視公司規模大小、產業性質或其他健全永續發展管理之情形，設立永續發展之專（兼）職單位，且得指派高階經理人擔任永續長以確保本公司永續發展相關工作之推動。

Depending on the size of the Company, the nature of the industry, or other circumstances conducive to sound sustainable development management, the Committee may establish a dedicated (or part-time) unit for sustainable development and may appoint a senior manager as the Chief Sustainability Officer to ensure the promotion of the Company's sustainability-related work.

5.2.3 永續長或具相當職務之人得視各部門永續發展業務之需求，組成工作推動小組，執行永續發展事務。

The Chief Sustainability Officer or a person with a comparable position may form cross-departmental teams based on the needs of each department's sustainable development business to execute sustainability affairs.

5.3 委員會之成員、人數及任期：

Members, Number of Members, and Term of Office of the Committee:

5.3.1 本委員會設置五~七名委員，其中至少半數由獨立董事擔任，任期與委任之董事會屆期相同，連選得連任。

The Committee shall consist of five to seven members, at least half of whom shall be independent directors, who shall serve for the same term as the Board of Directors who appointed them, and shall be eligible for re-election.

5.3.2 本委員會之召集人由全體委員推舉一名委員擔任之。

The convener of this Committee shall be elected by all members from among themselves.

5.3.3 本委員會委員因故解任，致人數不足五人時，應自事實發生日起三個月內召開董事會依 5.3.1 補行委任。

In the event that the number of members of the Committee is less than five due to the termination of the members' terms of office for any reason, the Board of Directors shall convene a meeting within three months from the date of the occurrence of such event to make a replacement appointment in accordance with 5.3.1.

 帆宣集團 MIC Group	帆宣系統科技股份有限公司 <i>Marketch International Corp.</i>	編號 No.	MP-CM13
		頁次 Page	3
	管 理 辦 法 Management Regulations	版別 Version	B0
	永續發展委員會組織規程 Sustainable Development Committee Organizational Procedures	生效日期 Effective Date	2024.06.20

5.4 委員會之職權：Duties and Responsibilities of the Committee:

- 一、 擬訂本公司永續發展經營相關制度並配合有關法令、規範及章程修訂之。
To formulate a system related to the Company's sustainable development management and revise it in accordance with the relevant laws, regulations, and articles of association.
- 二、 監督本公司永續發展政策方向與推動計畫，且定期追蹤執行進度。
To supervise the direction of the Company's sustainable development policy and promotion programs, and to track the progress of implementation on a regular basis.
- 三、 定期評估本公司永續發展計畫執行成效，且每年向董事會報告年度執行成果。
To periodically evaluate the effectiveness of the implementation of the Company's sustainable development programs and to report the yearly implementation results to the Board of Directors on an annual basis.
- 四、 督導永續資訊揭露事項並審定永續報告書。
To supervise the disclosure of sustainability information and approve the sustainability report.
- 五、 督導本公司永續發展守則之業務或其他經董事會決議指示本委員會應辦理之事項。
To supervise the business of the Company's Sustainable Development Code or other matters that shall be handled by the Committee as directed by the Board of Directors' resolution.

本委員會下依據相關業務推動設立工作推動小組。

The Committee shall establish task forces in accordance with the relevant business promotion.

本委員會所決議之事項應由相關部門或工作推動小組辦理，並由永續長負責綜理本委員會業務，整合各工作推行小組彙整年度計畫與執行。

The matters resolved by this Committee shall be handled by the relevant departments or task forces. The Chief Sustainability Officer shall be responsible for managing the business of the Committee and consolidating the annual plans and execution of each task force.

前項年度計畫及執行成果應經本委員會討論後，提報董事會。

The aforementioned annual plans and execution results shall be submitted to the Board of Directors after discussion by the Committee.

5.5 工作推動小組之編組：永續發展之專（兼）職單位協助本委員會推行各項計畫，涵蓋下列編組任務並向本委員會呈報永續發展之執行情形

Formation of the Promotion Team: The dedicated (or part-time) unit for sustainable development assists the Committee in implementing various plans, covering the following tasks and reporting the implementation status of sustainable development to the Committee:

- 一、 公司治理小組負責公司治理之法令遵循、倫理誠信、經營績效、風險管理及利害關係人溝通機制，並建立組織內所有成員(如員工、子公司、合資等)及價值鏈重

 帆宣集團 MIC Group	帆宣系統科技股份有限公司 <i>Marketch International Corp.</i>	編號 No.	MP-CM13
	管 理 辦 法 Management Regulations	頁次 Page	4
	永續發展委員會組織規程 Sustainable Development Committee Organizational Procedures	版別 Version	B0
		生效日期 Effective Date	2024.06.20

要成員內外部溝通、評估相關風險及管理機制，以實踐公司永續發展之目標。

The Corporate Governance Team is responsible for the compliance with laws and regulations, ethical integrity, operational performance, risk management, and stakeholder communication mechanisms of corporate governance. It establishes internal and external communication, risk assessment, and management mechanisms for all organizational members such as employees, subsidiaries, joint ventures, and important members of the value chain to achieve the Company's sustainability development goals.

- 二、 社會參與小組負責當地居民溝通、公益活動、推廣產品能見度及促進社區發展及文化發展，以達成永續經營之目標。

The Social Participation Team is responsible for local resident communication, charitable activities, promoting product visibility, and promoting community and cultural development to achieve sustainable business goals.

- 三、 供應鏈小組負責供應商管理、客戶滿意度、原物料把關，並建立價值鏈重要成員內外部溝通、評估相關風險及管理機制，以降低供貨風險，符合公司永續發展目標。

The Supply Chain Team is responsible for supplier management, customer satisfaction, and raw material control. It establishes internal and external communication, risk assessment, and management mechanisms for important members of the value chain to reduce supply risks and align with the company's sustainability development goals.

- 四、 勞工權益小組訂定合理之薪酬政策及員工績效考核制度、教育訓練、人才培育制度。負責人權管理政策與程序、遵循人權相關法規及國際準則等。

The Labor Rights Team formulates reasonable compensation policies and employee performance evaluation systems, education and training, and talent development systems. It is responsible for human rights management policies and procedures, compliance with human rights-related laws and regulations, and international standards.

- 五、 永續環境小組負責環境管理制度、遵循環境相關法規及國際準則等、評估永續轉型、提升資源使用率、氣候變遷因應機制，及設立環境管理專責單位或人員，以達成環境永續之目標。

The Sustainable Environment Team is responsible for environmental management systems, compliance with environmental laws and regulations and international standards, sustainable transformation assessment, resource utilization improvement, climate change response mechanisms, and establishing dedicated units or personnel for environmental management to achieve environmental sustainability goals.

 帆宣集團 MIC Group	帆宣系統科技股份有限公司 <i>Marketch International Corp.</i>	編號 No.	MP-CM13
	管 理 辦 法 Management Regulations	頁次 Page	5
	永續發展委員會組織規程 Sustainable Development Committee Organizational Procedures	版別 Version	B0
		生效日期 Effective Date	2024.06.20

六、 ESG 資訊揭露小組負責永續資訊管理政策、遵循永續資訊揭露之相關法規及國際準則等，充分揭露具攸關性及可靠性之永續資訊，以提升永續資訊透明度。

The ESG Disclosure Team is responsible for sustainable information management policies, compliance with relevant laws and regulations and international standards for sustainable information disclosure, full disclosure of relevant and reliable sustainable information to enhance the transparency of sustainable information.

工作推動小組執行前項編組之業務、彙整執行計畫或其他永續相關事務，並向永續發展之專（兼）職單位或本委員會提報執行成果。

The promotion teams execute the business of the aforementioned formation, compile implementation plans or other sustainability-related affairs, and report the execution results to the dedicated (or part-time) unit for sustainable development or the Committee.

5.6 委員會之議事規則：Rules of Procedure of the Committee:

5.6.1 本委員會應至少每年召開一次，得以視訊會議形式進行，並得視需要隨時召開會議。
The Committee shall meet at least once a year, by video conference, and as often as necessary.

5.6.2 本委員會由召集人擔任會議主席。召集人請假或因故不能召集會議，由召集人指定委員一人代理之，召集人未指定代理人者，由本委員會之其他委員推舉一人代理之。

The Committee shall be chaired by the convener. If the convener is on leave of absence or is unable to convene a meeting for any reason, he/she shall designate another member to act on his/her behalf. If the convener does not appoint a proxy, the other members of the Committee shall elect one from among themselves to act as proxy.

5.6.3 本委員會之召集，應載明召集事由，於七日前通知委員會成員。但有緊急情事者，不在此限。召集通知得以書面或電子方式為之。

The convening of the Committee shall specify the reason for the convening and shall notify the members of the Committee seven days in advance. However, this does not apply in cases of emergency. The convening notice may be made in writing or electronically.

5.6.4 本委員會會議議程由召集人訂定，其他委員亦得提議案供委員會討論。會議議程應於會議前七日，提供予本委員會委員。

The agenda of the Committee shall be set by the convener and other members may also provide motions for discussion in the Committee. The agenda of the meeting shall be provided to the members of the Committee seven days prior to the meeting.

5.6.5 本委員會得請本公司相關部門經理人員、內部稽核人員、會計師、法律顧問或其他企業永續專業人員列席會議並提供相關必要之資訊，但討論及表決時應離席。

 帆宣集團 MIC Group	帆宣系統科技股份有限公司 <i>Marketch International Corp.</i>	編號 No.	MP-CM13
		頁次 Page	6
	管 理 辦 法 Management Regulations	版別 Version	B0
	永續發展委員會組織規程 Sustainable Development Committee Organizational Procedures	生效日期 Effective Date	2024.06.20

The Committee may invite managers of relevant departments of the Company, internal auditors, accountants, legal advisors, or other professionals in corporate sustainability to attend the meeting and provide necessary information. However, they should leave the meeting during discussions and voting.

5.6.6 本委員會召開時，應備妥相關資料供與會之委員會成員隨時查考。

When the Committee is convened, relevant materials shall be prepared for the members of the Committee to refer to at any time.

5.6.7 召開本委員會時，應設簽名簿供出席委員簽到，並供查考。本委員會之委員應親自出席委員會，如不能親自出席，得委託其他委員代理出席，但每一委員以受一人委託為限；如以視訊參與會議者，視為親自出席。

When the Committee is convened, the Company shall maintain a sign-in book for the attendance of the members and for reference.

Members of the Committee shall attend the Committee in person, or if they are unable to attend in person, they may appoint other members to attend on their behalf; however, each member shall be limited to be appointed by only one person. If they participate in the meeting by video, they shall be deemed to be attending the meeting in person.

5.6.8 本委員會委員委託其他委員代理出席委員會時，應於每次出具委託書，且列舉召集事由之授權範圍。

When a member of the Committee appoints another member to attend the Committee by proxy, he/she shall submit a proxy form each time and list the scope of authorization for the convening of the Committee.

5.6.9 本委員會為決議時，除法令或章程、規則另有規定外，應有全體委員二分之一以上同意。表決時如經本委員會主席徵詢無異議者，視為通過，其效力與投票表決同。表決之結果，應當場報告，並作成紀錄。

For resolutions of the Committee, unless otherwise provided by laws or the articles of association or rules, the approval of more than one-half of all members is required. If no objection is raised upon consultation by the Chairman of the Committee, the vote shall be deemed to be approved and shall have the same effect as a poll. The results of the resolution shall be reported on the spot and made into minutes.

5.7 本委員會之議事，應作成議事錄，議事錄應詳實記載下列事項：

Minutes of the Committee's deliberations shall be kept, and the following items shall be recorded in the minutes of the Committee's deliberations:

一、 會議屆次及時間地點。

Session, time and place of the meeting.

 帆宣集團 MIC Group	帆宣系統科技股份有限公司 <i>Marketch International Corp.</i>	編號 No.	MP-CM13
	管 理 辦 法 Management Regulations	頁次 Page	7
	永續發展委員會組織規程 Sustainable Development Committee Organizational Procedures	版別 Version	B0
		生效日期 Effective Date	2024.06.20

二、 主席之姓名。

Name of the chairman of the meeting.

三、 委員出席狀況，包括出席、請假及缺席者之姓名與人數。

Attendance status of the members, including the names and number of attendees, leave-takers, and absentees.

四、 列席者之姓名及職稱。

Names and titles of the attendees.

五、 記錄之姓名。

Name of the minute taker.

六、 報告事項。

Reported items.

七、 討論事項：各議案之決議方法與結果、依 5.8 涉及利害關係之成員姓名及利害關係重要內容之說明、其應迴避或不迴避理由、迴避情形、委員會委員之反對或保留意見。

Discussion items: Resolution methods and results of each motion, disclosure of members involved in conflicts of interest as per section 5.8 including their names and explanations of the significant content of those conflicts, reasons for recusal or non-recusal, circumstances of recusal, and objection or reservation opinions of Committee members.

八、 臨時動議：提案人姓名、議案之決議方法與結果、委員會之委員、專家及其他人員發言摘要、依 5.8 涉及利害關係之成員姓名及利害關係重要內容之說明、其應迴避或不迴避理由、迴避情形、委員會委員之反對或保留意見。

Provisional motions: Names of proposers, methods and results of resolutions, summaries of speeches made by Committee members, experts, and other personnel, disclosure of members involved in conflicts of interest as per section 5.8 including their names and explanations of the significant content of those conflicts, reasons for recusal or non-recusal, circumstances of recusal, and objection or reservation opinions of Committee members.

九、 其他應記載事項。

Other Matters to be noted.

本委員會簽到簿為議事錄之一部分；以視訊會議召開者，其視訊影音資料亦為議事錄之一部分。

The sign-in book of the Committee shall be part of the minutes of the meetings, and for meetings held via video conference, the video and audio data shall also be part of the minutes.

議事錄須由會議主席及記錄人員簽名或蓋章，於會後二十日內分送本委員會委員，並應

 帆宣集團 MIC Group	帆宣系統科技股份有限公司 <i>Marketch International Corp.</i>	編號 No.	MP-CM13
		頁次 Page	8
	管 理 辦 法 Management Regulations	版別 Version	B0
	永續發展委員會組織規程 Sustainable Development Committee Organizational Procedures	生效日期 Effective Date	2024.06.20

呈報董事會及列入本公司重要檔案，且應保存五年。

The minutes shall be signed or sealed by the chairman of the meeting and the person who takes notes of the meeting, and shall be distributed to each member of the Committee within 20 days after the meeting. They shall be presented to the Board of Directors and shall be included in the important files of the Company for proper keeping 5 years.

議事錄之製作及分發，得以電子方式為之。

The production and distribution of the minutes of the meetings may be done by electronic means.

前項保存期限未屆滿前，發生關於本委員會相關議決事項之訴訟時，應續予保存至訴訟終結止。

If any litigation relating to a resolution of the meeting of the Committee commences before the expiry of the period in which the evidence shall be kept in accordance with the preceding paragraph shall continually be kept until the conclusion of the litigation.

5.8 審議之迴避：Avoidance of Deliberations:

本委員會之委員對於會議事項，與其自身有利害關係者，應說明其利害關係之重要內容，如有害於本公司利益之虞時，不得加入討論及表決，且討論及表決時應予迴避，並不得代理其他委員行使其表決權。本委員會成員之配偶及二親等內血親，就會議之事項有利害關係者，視為委員就該事項有自身利害關係。

Members of the Committee who have an interest conflict themselves in the matters of the meeting shall explain the important contents of their interest, and shall not join in the discussion and vote if it is harmful to the interests of the Company, and shall avoid themselves during the discussion and vote, and shall not act as a proxy for the other members in exercising their right to vote. The spouses of the members of the Committee and their relatives within the second degree of consanguinity who have a conflict of interest with the matters of the meeting shall be deemed to have a personal interest in the matter for the member.

因前項規定，致委員會無法決議者，應向董事會報告，並提報董事會決議。

In the event that the Committee is unable to make a resolution due to the provisions of the preceding paragraph, the Committee shall report the matter to the Board of Directors, which shall make a resolution.

5.9 專家之聘任：Appointment of Experts:

本委員會得經決議委任律師、會計師或其他專業人員，就本規程第 5.4 規定之有關事項為必要之查核或提供諮詢，其所生之費用，由本公司負擔之。

The Committee may, by resolution, appoint an attorney, accountant or other professional personnel at the Company's expense to conduct necessary examinations or provide advice on matters set forth in 5.4 of these Organizational Procedures.

 帆宣集團 MIC Group	帆宣系統科技股份有限公司 <i>Marketch International Corp.</i>	編號 No.	MP-CM13
		頁次 Page	9
	管 理 辦 法 Management Regulations	版別 Version	B0
	永續發展委員會組織規程 Sustainable Development Committee Organizational Procedures	生效日期 Effective Date	2024.06.20

5.10 委員會委員之義務：Duties of Committee Members:

本委員會委員應以善良管理人之注意，忠實履行本規程所訂之職責，並對董事會負責，且將所提議案交由董事會決議。

The members of the Committee shall faithfully perform their duties as set out in the Organizational Procedures and shall be responsible to the Board of Directors in a manner consistent with the duty of care of a good administrator, and shall submit the motions proposed by them to the Board of Directors for resolution.

5.11 委員會之授權：Authorization of the Committee:

經本委員會決議之事項，得授權召集人或本委員會其他委員續行辦理，並於執行期間向本委員會為書面報告，必要時應於下一次會議提報本委員會追認或報告。

The convener or other members of the Committee may be authorized to carry out the execution of matters resolved by the Committee and report to the Committee in writing during the execution period, and if necessary, submit to the Committee at the next meeting for confirmation or report.

5.12 本規程經董事會決議通過後施行，修正時亦同。

These Organizational Procedures shall become effective upon approval by the Board of Directors, and the same shall apply to any amendments thereto.

6. 相關文件：無。Relevant documents: None.

7. 使用表單：無。Use of forms: None.