Marketech International Corporation (MIC)

Articles of Incorporation

Chapter 1 General Principles

Article 1 The Company is organized in accordance with the Company Act and shall be named 帆宣系統科技股份有限公司, with its English name as Marketech International Corp.

Article 2 The business scope of the Company shall include the following:

- 1. F107170 Wholesale of Industrial Additives
- 2. F207170 Retail of Industrial Additives
- 3. C801010 Basic Chemical Industry
- 4. F107200 Wholesale of Chemical Raw Materials
- 5. F207200 Retail of Chemical Raw Materials
- 6. F113050 Wholesale of Computers and Office Equipment
- 7. F213030 Retail of Computers and Office Equipment
- 8. F119010 Wholesale of Electronic Materials
- 9. F219010 Retail of Electronic Materials
- 10. F207060 Retail of Toxic Chemical Substances
- 11. F107060 Wholesale of Toxic Chemical Substances
- 12. F207990 Retail of Other Chemical Products
- 13. F113070 Wholesale of Telecommunications Equipment
- 14. F213060 Retail of Telecommunications Equipment
- 15. F114030 Wholesale of Automotive and Motorcycle Parts
- 16. F214030 Retail of Automotive and Motorcycle Parts
- 17. F213080 Retail of Machinery Equipment
- 18. F113020 Wholesale of Electrical Appliances
- 19. F213010 Retail of Electrical Appliances
- 20. F110010 Wholesale of Clocks and Watches
- 21. F210010 Retail of Clocks and Watches
- 22. F105050 Wholesale of Furniture, Bedding, Kitchenware, and Decorations
- 23. F205040 Retail of Furniture, Bedding, Kitchenware, and Decorations
- 24. F104110 Wholesale of Textiles, Clothing, Shoes, Hats, Umbrellas, and Accessories
- 25. F204110 Retail of Textiles, Clothing, Shoes, Hats, Umbrellas, and Accessories
- 26. F109070 Wholesale of Educational, Musical, and Recreational Supplies
- 27. F209060 Retail of Educational, Musical, and Recreational Supplies
- 28. F102170 Wholesale of Food and Groceries

- 29. F203010 Retail of Food and Beverages
- 30. F108040 Wholesale of Cosmetics
- 31. F208040 Retail of Cosmetics
- 32. F201010 Retail of Agricultural Products
- 33. EZ99990 Other Engineering Industries
- 34. IG03010 Energy Technology Services
- 35. CE01010 Manufacturing of General Instruments
- 36. CB01010 Machinery and Equipment Manufacturing
- 37. F113010 Machinery Wholesale
- 38. F113030 Precision Instrument Wholesale
- 39. E602011 Refrigeration and Air Conditioning Engineering
- 40. I301010 Information Software Services
- 41. J101040 Waste Disposal Services
- 42. E599010 Piping Engineering
- 43. E603010 Cable Installation Engineering
- 44. E603040 Fire Safety Equipment Installation Engineering
- 45. E603050 Automation Control Equipment Engineering
- 46. E603090 Lighting Equipment Installation Engineering
- 47. E603100 Welding Engineering
- 48. E604010 Machinery Installation Industry
- 49. E801030 Interior Light Steel Framing Engineering
- 50. EZ05010 Instrument and Meter Installation Engineering
- 51. F107990 Other Chemical Products Wholesale
- 52. E502010 Fuel Pipeline Installation Engineering
- 53. E603020 Elevator Installation Engineering
- 54. E605010 Computer Equipment Installation Industry
- 55. E701010 Telecommunications Engineering
- 56. EZ02010 Lifting Engineering
- 57. EZ06010 Traffic Signage Engineering
- 58. EZ07010 Drilling Engineering
- 59. F401010 International Trade Industry
- 60. G801010 Warehousing Industry
- 61. H701050 Investment in Public Infrastructure Construction
- 62. I103060 Management Consulting Industry
- 63. JD01010 Business Credit Investigation Services
- 64. IF01010 Fire Safety Equipment Inspection Industry
- 65. IZ06010 Cargo Sorting and Packaging Industry
- 66. IZ12010 Manpower Dispatching Industry
- 67. J101030 Waste Removal Services

- 68. J101050 Environmental Testing Services
- 69. J101060 Wastewater Treatment Services
- 70. J101070 Radioactive Waste Treatment Services
- 71. E501011 Water Pipeline Installation Contractors
- 72. E601010 Electrical Installation Industry
- 73. E103101 Environmental Protection Engineering and Construction
- 74. F401021 Import of Regulated Telecommunication Frequency Equipment
- 75. E103071 Underground Pipeline Engineering and Construction
- 76. H701010 Residential and Commercial Building Development and Leasing
- 77. H701020 Industrial Plant Development and Leasing
- 78. H701040 Development of Designated Professional Zones
- 79. H701060 Development of New Towns and Communities
- 80. H701070 Land Readjustment and Urban Development Services
- 81. H701080 Urban Renewal and Reconstruction Industry
- 82. H701090 Urban Renewal Maintenance Industry
- 83. CB01990 Other Machinery Manufacturing
- 84. E603080 Traffic Signal Installation Engineering
- 85. E903010 Corrosion and Rust Prevention Engineering
- 86. EZ09010 Electrostatic Protection and Elimination Engineering
- 87. E402010 Disposal of Sand and Silt in the Ocean
- 88. E401010 Dredging Industry
- 89. E503011 Sewer Drainage Equipment Installation Contractors
- 90. CF01011 Medical Equipment Manufacturing
- 91. F108031 Medical Equipment Wholesale
- 92. F208031 Medical Equipment Retail
- 93. ZZ99999 Businesses permitted under laws and regulations not prohibited or restricted
- **Article 3** The Company is headquartered in Taipei City and may when necessary, establish branch offices domestically or internationally upon resolution of the Board of Directors.
- **Article 4** Public announcements of the Company shall be made in accordance with Article 28 of the Company Act.
- **Article 4-1** The Company may provide external guarantees.
- **Article 4-2** The total amount of the Company's investments shall not be subject to the restriction set forth in Article 13 of the Company Act, which limits investments to no more than 40% of the paid-in capital

Chapter 2 Shares

Article 5 The Company's total capital is set at NT\$3 billion, divided into 300 million shares, with a par value of NT\$10 per share, to be issued in installments.

Of the total capital amount, NT\$98 million is reserved for the issuance of employee stock warrants, representing 9.8 million shares at a par value of NT\$10. The Board of Directors is authorized to determine the issuance in phases.

Article 6 This article has been deleted.

Article 7 The Company's shares shall be registered shares, signed or stamped by a director representing the Company and issued only after legal certification.

The Company may issue shares in dematerialized form without printing physical share certificates. However, such shares must be registered with the Taiwan Depository and Clearing Corporation (TDCC).

Article 8 Stock name changes and transfers shall be handled in accordance with the Regulations Governing Stock Affairs of Public Companies.

Chapter 3 Shareholders' Meetings

Article 9 Shareholders' meetings are categorized into regular meetings and extraordinary meetings.

Regular meetings shall be convened once a year within six months after the end of each fiscal year and shall be called by the Board of Directors in accordance with the law.

Extraordinary meetings may be convened as necessary in accordance with applicable regulations.

Shareholders' meetings may be conducted via video conferencing or other methods as

Shareholders' meetings may be conducted via video conferencing or other methods as announced by the competent central authority.

- **Article 10** If a shareholder is unable to attend a shareholders' meeting, they may appoint a proxy to attend on their behalf by submitting a power of attorney issued by the Company, specifying the scope of authorization and duly signed or stamped.
- **Article 11** Each share held by a shareholder carries one voting right, except as otherwise restricted or excluded under Article 157-3 and Article 179-2 of the Company Act.
- **Article 12** Unless otherwise provided by the Company Act, resolutions of the shareholder's meeting shall be adopted by the attendance of shareholders representing more than one-half of the total issued shares, and the consent of more than one-half of the voting rights of the attending shareholders.

Chapter 4 Directors and Committees

Article 13 The Company shall have nine to eleven directors, each serving a term of three years. Directors shall be elected from a list of director nominees submitted by shareholders, and may be eligible for re-election.

The number of directors shall include at least three independent directors as required by law. The professional qualifications, shareholding requirements, limitations on concurrent positions, independence criteria, nomination and election procedures, and other applicable requirements for independent directors shall comply with the Company Act and relevant regulations.

- **Article 13-1** The Company shall establish an Audit Committee composed entirely of independent directors. The powers, rules of procedure, and other compliance requirements of the Audit Committee shall be governed by the Securities and Exchange Act, the Company Act, and other applicable laws and the Company's internal regulations.
- **Article 14** The Board of Directors shall be composed of all directors. With at least two-thirds of the directors present at a meeting, a majority of the attending directors shall elect one director as the Chairperson and one as Vice Chairperson. The chairperson shall represent the Company externally.
- **Article 15** If the Chairperson is unable to perform their duties due to leave or other circumstances, a proxy shall act on their behalf in accordance with Article 208 of the Company Act.
- **Article 16** The Chairperson's remuneration shall not exceed twice the salary of the General Manager and shall be reviewed by the Compensation Committee before being approved by the Board of Directors.

Directors concurrently serving on Board-level functional committees shall receive additional compensation based on the number of meetings attended. The amount of such compensation shall be determined by the Board of Directors with reference to industry standards.

Article 16-1 Meeting notifications for the Board of Directors may be delivered via fax, email or other electronic means.

Directors shall attend board meetings in person. However, if a director is unable to attend, they may authorize another director to attend as their proxy by submitting a written authorization for each meeting, clearly specifying the scope of delegation.

Chapter 5 Managerial Officers

Article 17 The Company shall appoint one General Manager. The appointment, dismissal, and remuneration of the General Manager shall be governed by Article 29 of the Company Act.

Chapter 6 Accounting

Article 18 At the end of each fiscal year, the Board of Directors shall prepare the following reports:

- 1. Business Report
- 2. Financial Statements
- 3. Proposal for Profit Distribution or Loss Offset

These reports shall be submitted to the Annual Shareholder's Meeting for approval in accordance with applicable laws and regulations.

Article 19 This article has been deleted.

Article 20 If the Company generates profit in a given fiscal year, no more than 3% shall be allocated as compensation to directors, and between 1% and 15% shall be allocated as compensation to employees. However, if the Company has accumulated losses, such losses shall first be offset before any allocation of compensation.

Upon finalizing the annual accounts, the Company shall:

- Estimate and reserve tax obligations,
- Offset prior year's losses in accordance with applicable laws,
- Allocate 10% of the net profit as statutory reserve,
- Allocate or reverse special reserves as required by law or regulatory authorities,
- The remaining earnings, along with undistributed profits from previous years, shall be included in a profit distribution proposal prepared by the Board of Directors and submitted to the Shareholder's Meeting for approval or retention.

The requirement to allocate a statutory reserve shall not apply once the accumulated statutory reserve equals the Company's paid-in capital.

Article 20-1 To meet the needs of business development and maintain financial stability, the Company shall prioritize future operational growth when distributing profits. The portion of stock dividends shall not exceed 50% of the total distribution.

Chapter 7 Supplementary Provisions

- **Article 21** Matters not specified in these Articles of Incorporation shall be governed by the Company Act and other applicable laws and regulations.
- **Article 22** These Articles of Incorporation were established on December 22, 1988. Amendments were made on the following dates:
 - 1st amendment: February 2, 1990
 - 2nd amendment: June 29, 1991
 - 3rd amendment: June 20, 1992
 - 4th amendment: November 11, 1992
 - 5th amendment: June 21, 1994
 - 6th amendment: July 20, 1995
 - 7th amendment: October 9, 1996
 - 8th amendment: June 6, 1998
 - 9th amendment: July 31, 2000
 - 10th amendment: October 13, 2000
 - 11th amendment: April 26, 2001
 - 12th amendment: October 22, 2001
 - 13th amendment: May 22, 2002
 - 14th amendment: May 22, 2002
 - 15th amendment: June 6, 2003
 - 16th amendment: June 11, 2004
 - 17th amendment: June 14, 2005
 - 18th amendment: June 9, 2006
 - 19th amendment: April 10, 2007
 - 20th amendment: June 15, 2007
 - 21st amendment: June 19, 2009
 - 22nd amendment: June 17, 2010
 - 23rd amendment: June 10, 2011
 - 24th amendment: June 12, 2012
 - 25th amendment: June 12, 2014
 - 26th amendment: May 28, 2015
 - 27th amendment: May 31, 2016
 - 28th amendment: May 30, 2018
 - 29th amendment: May 27, 2020
 - 30th amendment: May 27, 2022
 - 31st amendment: May 27, 2024

Marketech International Corp. Chairman: Margaret Kao